Health Information Exchange (HIE) Integration Analyst

You can make a difference in the lives of millions of people by being part of an organization that’s helping improve health care in Colorado! The Colorado Regional Health Information Organization (CORHIO) offers a fast-paced and collaborative environment in which you will expand your skills among colleagues who value your expertise, energy and willingness to tackle new projects.

In the role of HIE Integration Analyst you will be responsible for the configuration and support of the HIE interfaces implementation for the CORHIO Health Information Exchange.

CORHIO Overview:
CORHIO is a 501(c)(3) nonprofit organization with a fee for services sales model. www.corhio.org

Our Mission: To facilitate health information exchange to improve care for all Coloradans.

Our Vision: Shared health information for all individuals in every Colorado community promoting the right care at the right time and place.

CORHIO is an organization whose mission is to facilitate health information exchange to improve the care of all Coloradans. Created in 2007, CORHIO serves everyone including consumers, employers, doctors, hospitals, nursing homes, pharmacies, home health agencies, health plans and local health information exchanges that are interested in improving the health of all Coloradans through the use of health information technology.

CORHIO accomplishes this through two main activities: 1) convening/collaborating within and among communities in Colorado and 2) providing secure/confidential technical services in communities. CORHIO receives generous financial support from The Colorado Health Foundation, the State of Colorado, and US Government ARRA funding in the short term. Over the longer term, CORHIO is developing a sustainability model based on fees for services provided. Former Colorado Governor Bill Ritter, Jr. designated CORHIO as the AARA Qualified State-Designated entity for Health Information Exchange.

Position Overview:
The HIE Integration Analyst will be responsible for the analysis, interface configuration, implementation, modification, testing, troubleshooting, and support of the HIE interfaces for the CORHIO Health Information Exchange. The HIE Integration Analyst will also be required to support configuration change requests or post go-live upgrade activities. The role will drive the successful delivery and manageability of services related to connecting participants to the Colorado Health Information Exchange through all of the defined phases of the project life cycle. The HIE Integration Analyst reports to the Technical Project Director and interacts with other CORHIO teams and participants.
Responsibilities:

- Work closely with Operations, Implementation and Project/Program Managers to support HL7 interfaces implementation from our participants to the HIE.
- Configure interfaces, build customizations and transformations for delivery of HL7 messages to CORHIO participants.
- Plan, schedule, estimate, forecast, coordinate and manage delivery of all IT deliverables.
- Monitor and report on the status of project efforts, including problem prevention/mitigation.
- Facilitate and encourage participant commitment and collaboration to meet all interface specification requirements to alleviate defects in future project phases and post production.
- Review, comprehend, analyze, and QA document detailed interface specifications.
- Identify and report discrepancies between interface specifications and XML configurations.
- Troubleshoot and work with participants and Vendors to remediate any gaps in the interface specifications and HL7 interface messages during Data Analysis, Build, and QA.
- Work with community participants and Vendors to establish network connectivity to CORHIO HIE and configure software solution according to desired clinical workflow for hospitals, labs, payers, physician practices and any new participants.
- Identify, prioritize, communicate and drive resolution of critical issues and risks to mitigate negative impact to community satisfaction, schedule, and budget forecasts during implementation and also support CORHIO Service Desk on post-production issues.
- Effectively manage through difficult situations with clear timely decision making and incisive and creative problem solving.
- Manage multiple projects through the entire life cycle including but not limited to cost, time and scope.
- Provide leadership in the development of a repeatable HIE implementation methodology and artifacts for CORHIO.

Technical Skills/Qualifications:

- BS degree with a concentration in Information Technology, Computer Science, Computer Engineering or related technical discipline.
- Experience with healthcare systems and information technology (2+ years)
- Experience in design and development of interfaces and/or interoperability solutions for healthcare IT products, preferably HIE or Electronic Health Record Systems
- Professional HL7 Experience (2+ years)
- HL7 Standard Experience is a plus
- XML Experience (1+ year)
- SQL experience is a plus
- Strong analytical, design and troubleshooting skills.
- Excellent research and data analysis skills.
• Communication skills to include exemplary written and verbal communication. Must be able to clearly communicate technical information to non-technical business users and customers.
• Strong process orientation, problem solving and troubleshooting skills, and a firm commitment to quality.
• Strong interpersonal and negotiation skills, with a high degree of self-motivation and ability to work independently.
• Adaptability in a fast changing environment.
• Proven aptitude for seeking creative solutions to multifaceted problems.
• Ability to effectively prioritize and meet deadlines in a fast-paced, changing environment.
• Strong organizational skills to work on many projects at the same time.

Work Environment:
• Typical office setting; the CORHIO office is in the Cherry Creek area of Denver, near the intersection of Colorado Blvd. and Cherry Creek Drive South.

Total Compensation:
CORHIO offers a competitive salary and benefits package. Using a CORHIO provided annual cafeteria plan allowance, employees may elect from various benefit offerings and tailor a package to best suit their individual needs. CORHIO employees are eligible to participate in the organization’s 403(b) plan and are additionally provided with paid time off, short and long term disability and life insurance. Note: No relocation monies are available.

To Apply:
Please email resume, cover letter, salary history, and 3 references to hiring@corhio.org (please include position title in the subject line). No phone calls please. ABSOLUTELY NO RECRUITERS!

CORHIO is an equal opportunity employer (EOE). CORHIO may, at its discretion, conduct a background check on any workforce member and/or require job candidates to successfully complete a background check as a condition of employment.